ABOUT THE CENTRE

Established: In 1980 as a non-profit registered society
Campus Inauguration: August 26, 1990 by the President of India
Activities: Training (490 programmes covering over 12,000 executives) Research (32 Projects) and Consultancy (40 Organizations)
Focus: Organizational Structure, Culture, Strategic Management, Motivation, Work Behavior, Team Building, Leadership, Management of Change
Recognitions: Centre for Doctoral Research, Osmania University Scientific Research Institute DSIR, Government of India.
Associations: PMIPCC; ESCI
Board of Governors: Senior Administrators, CEO’s of Private and Public Sector Companies, and Social Scientists
Campus: 5 Acre Campus, Conference Facility; Specialized Library; Recreation Facility Executive Hostel with 37 AC Rooms; Well-equipped Gym and Eatery
Modern business organizations achieve their goals through teams. The important aspect of the effectiveness of the team is its shared values and shared goals. This ensures that the outcome of the team is more than the sum total of the outcome of the members of the team. Team performance depends on better relations among team members and relation between the team and the rest of the organization.

WORKSHOP OBJECTIVES
- Enable the participants to understand team dynamics vis-à-vis individual behaviour.
- Understand how people live by their world-view and its impact on the team.
- Learn technique for behavioral change leading to effective team building.

WORKSHOP CONTENTS
- Ego-state model: the basis of our behaviour
- Transactional analysis: understanding communication
- Strokes: The need for communication and motivation
- Life positions: World view of team members and how it affects relations
- The script we follow
- The imperatives of change
- Effective communication
- Improving relationships

LEARNING METHODOLOGY
Discussions, individual and group exercises. Going beyond theory, internalization of practical techniques and experience sharing.

WHO SHOULD ATTEND
The programme will be beneficial to senior and middle level executives of public and private sector organizations, both in the functional as well as in human resource areas.