



COMMONWEALTH-AMDISA REGIONAL DOCTORAL  
AND POST-DOCTORAL PROGRAMME



The Governance and Institutional Development Division of the Commonwealth Secretariat has sponsored the above Fellowship Programme during 2003 to 2008.

The specific objective of the Programme has been to provide financial and academic-institutional assistance to South Asian Ph.D. scholars and younger employed academics with Ph.D. for undertaking internationally publishable quality research, based on original inter-country comparative studies in emerging areas of management and/or related social sciences and other disciplines. It has facilitated field work by selected Fellows in two to four regional countries.

The broader goal has been to contribute to the development of South Asian perspectives, networks and communities in management and related areas.

Under this Programme, eight Fellowships have been awarded, as shown in the Table below:

SUMMARY TABLE ON COMMONWEALTH-AMDISA FELLOWSHIPS AWARDED

| S.No          | Fellowship Type and Topic of Research  | Fellow and Institution  |
|---------------|--|---|
| I - 2004-2006 |  |   |
| 1             | Doctoral: Distributed and Decentralised Real-Time Information Network for Disaster Management (India, Bangladesh, Sri Lanka)                           | Mr. M. Scalem, Indian Institute of Management, Calcutta, India<br>(Dr. Scalem is now at IIM-Indore.)  |
| 2.            | Post Doctoral: Environmental Management Strategies of Corporate Enterprises in Malaysia, Singapore and India: A Comparative Study                      | Dr. Gurdip Singh, Reader, Punjab School of Management Studies, Punjabi University, Patiala, India<br><br>(Dr Gurdip Singh is now Professor.)          |
| 3             | Post Doctoral: A Comparative Study of Service Quality Delivered by Public Sector Banks in India, Bangladesh and Sri Lanka                              | Dr. Mukta Kamplkar, Tata Management Training Centre, Pune, India  |
| II – 2006-07  |  |   |
| 4             | Doctoral: Foreign Direct Investment and Economy Growth in India and Bangladesh: A Comparative Study.   | Mr. Mohd. Abdul Bari, Faculty, Department of Finance and Banking, University of Rajshahi, Bangladesh  |
| 5             | Doctoral: A Study of Strategic Orientation of Human Resource Professionals in South Asian Corporate Sector (India, Bangladesh, Pakistan and Sri Lanka) | Mr. Ajantha Dharmasiri, Faculty, Postgraduate Institute of Management, Sri Jayawardenepura University, Sri Lanka<br><br>(Now Dr. Ajantha Dharmasiri.) |

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| 6             | Post Doctoral: Comparison of HRD Systems for Customer Care Services Management in Outsourced Call Centres in India and Sri Lanka                                     | Dr. Saman Dassanayake, Sr.Lecturer, Faculty of Management and Finance, University of Colombo, Sri Lanka                      |
| 7             | Post Doctoral: Effectiveness of Transformational / Transactional Management in Educational Institutes of South Asia: A Cross Cultural Study of Malaysia and Pakistan | Dr. Seema Munaf, Professor, Institute of Clinical Psychology, University of Karachi, Pakistan                                |
| III – 2007-08 |  |  |
| 8             | Post Doctoral: Entrepreneurial Career Intention and Constraints among Final Year Management Post-Graduates in India, Singapore and Malaysia : A Comparative Study    | Dr Rohit H Trivedi, Assistant Professor, V M Patel Institute of Management, Ganpat University, Kherva, North Gujarat, India. |

The Programme has been administered by a Regional Fellowship Committee appointed by the AMDISA Executive Board and comprising Prof Syed Zahoor Hassan, former AMDISA President and Vice-Chancellor, Lahore University of Management Sciences, Prof Abdur Rab, former AMDISA President and Pro-Vice-Chancellor, Eastern University, Dhaka, Prof Muhammad Ehsan Malik, Director, Institute of Business Administration, University of the Punjab, Lahore, and Prof Arif A Waqif, Director, Academic, AMDISA (Chairman).

Review Articles on the completed Fellowship Studies by independent subject experts are being published in AMDISA Newsletter. It is planned to promote wider/international dissemination of the completed Fellowships' studies by bringing out suitable Working Papers based on these studies and compilations of the final studies, in due course of time.

The Programme has promoted further development of academic skills for Doctoral and Post Doctoral international comparative research in the selected Fellows. Through a network of AMDISA host and other academic institutions in the countries visited by the Fellows, it has also facilitated academic networking and cooperation among the various institutions.

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