

"...devoted to making differences positively."

Newsletter



(11th SAMF/AMDISA Special Edition)

May 16, 2011/ Jetha 2, 2067

11th South Asian Management Forum (SAMF) Begins

Rt Hon'ble Dr. Ram Baran Yadav, President of Nepal has inaugurated 11th South Asian Management Forum (SAMF) organized by Association of Management Development Institution in South Asia (AMDISA) and hosted by NASC at NASC, Jawalakhel on May 16, 2011. The opening ceremony featured the presence of General Administration Minister Hon'ble Yubaraj Karki, Her Excellency Fathimath Dhiyana Saeed, Secretary General, SAARC, Chairperson AMDISA, Mr Karma Tshering, Vice-president of AMDISA and executive director of NASC, Mr. Punya Prasad Neupane and other high ranking dignitaries and distinguished delegates from the SAARC Countries.



Rt. Hon'ble President Inaugurating the 11th SAMF

Addressing the programme Rt. Hon'ble president congratulate NASC for hosting this important event and also for AMDISA for organizing this milestone conference and said that the forum is one of the most important activities of AMDISA. He appreciated AMDISA for a timely, relevant and important theme - "Managing Change for Sustainable Development in the SAARC Region." He said, "The countries of this region are witnessing unprecedented political, economic, culture and environmental changes in the last few years. The policies and programmes have to address these changes to make development efforts sustainable." Rt. Hon'ble President showed his hope that conference would be a wonderful venue for discussing the development practices, challenges and ways forward for making a prosperous South Asian region. Rt. Hon'ble President urged that issues of gender, children, persons with disabilities, and marginalized and oppressed communities should be prioritized.

Earlier in the program, Hon'ble Mr. Yuba Raj Karki, thanked AMDISA for choosing Nepal to discuss such an important theme- "Managing Change for Sustainable Development in the SAARC Region". He also said that SAMF had provided an opportunity to all management Educators/Researchers & Practitioners in discussing issues and challenges of development, policy and strategic options. "Efforts like these would go a long way in responding to the aspirations of people of the SAARC Region for a better living", he added. Finally he highlighted that the real success lies on being able to manage change and lead to objectivity, sustain the development and strike happiness and wellbeing.

On the occasion, Her Excellency Fathimath Dhiyana Saeed, thanking AMDISA for strengthening cooperation among the SAARC countries, said that it was her pride to be in such an academic event. Having a mission to Promote management excellence in South Asia by networking management development institutions and facilitating their partnership with corporate enterprises and public agencies in the region, AMDISA is also a SAARC recognized body, she said. She observed that the theme

of managing change for sustainable development is of utmost importance because the SAARC countries are also undergoing changes and they are in due course to manage change.

Mr. Karma Tshering, expressing his sincere gratitude to the Rt. Hon'ble President, said that it was matter of joy to organize 11th SAMF in beautiful city of Kathmandu. He congratulated Mr. Punya Prasad Neupane and his team for the excellent arrangement of the forum and thanked all for warm reception and cordial hospitality. He informed that AMDISA had completed 23 years of its service and commended Founding members and past and present Executive Board Members. He paid his special tribute to late Prof. (Dr.) Dharni P. Sinha, Founder President and Coordinator. AMDISA has 240 members and has organized ten biennial SAMFs and more than 37 workshops, he added. In his closing remarks, Mr Tshering said that the 11th SAMF bringing us together would be successful to live upto the expectation of the AMDISA.

Mr. Punya Prasad Neupane, Executive Director of NASC and Vice-President of AMDISA, welcoming all, said that AMDISA has provided a common platform for the South Asian countries where management experts, scholars and other academicians can share their experiences. "This has built a strong bond and a pure sense of brotherhood among the countries in the south Asian region and the feeling of togetherness would surely result in the positive change of the region," he urged. The title of this Seminar is appropriate in light of the fact that change management is the urgency of the South Asian Countries, he added. He lauded the efforts of AMDISA, Its members for successfully organizing this seminar in cooperation with Nepal Administrative Staff College and also wished all a memorable stay in Nepal

Dr. Shankar P. Rajbhandari, Director, Centre for Human Resource Management, NASC, offered vote of thanks.



Rt. Hon'ble President, Dignataries and Delegates

Academic Sessions Presented on 16th May, 2011

DR. Puskar Bajracharya presented the keynote paper in plenary. That planner was chaired and commented by chief secretary of government of Nepal Mr. Madhav Ghimire. 11th SAMF is scheduled in four concurrence sessions every day. One concurrence session is divided into two sessions, i.e. before and after lunch. Followings are the details of papers, presented.

Proceeding Topic:- Inter Country/Regional

Date:- 16th May, 2011

Chairperson:- Dr. Bhekh B. Thapa

Session:- First, Room A

Paper (1) Topic :- Inclusive Development in the Region: Nepal Experiences	
Paper Presenter:- Dr. Dileep K. Adhikari	
Discussant:-	Pro. Dr. Parthiveshore Timilsina
Paper (2) Topic :- Measuring the Barriers to Trade in Banking and Insurance Services in SA	
Paper Presenter:- Dr. Arindam Banik, Sannkalan Hazra	
Discussant:-	Mr. Naresh C. Lamichhane
Paper (3) Topic :- Embracing Change and Achieving Synergies in SA Economies	
Paper Presenter:- Dr. C. Manohar, Prof. M. Viswanathan	
Discussant:-	Dr. Dandapani Poudel

Proceeding Topic:- People Dimension of Change

Date:- 16th May, 2011

Chairperson:- Mr. Damador Gautam

Session:- Second, Room A

Paper (1) Topic :- Dharma-Karma and Transformational Leadership:	
Paper Presenter:- Prof. C. Suriyaprakash	
Discussant:-	Mr. Binod Sharma
Paper (2) Topic :- Principles of the Bhagavad Gita Offers Solutions to Sustainable Development	
Paper Presenter:- Dr. G. Surya P. Rao	
Discussant:-	Prof. Jaya Raj Acharya
Paper (3) Topic :- Emotional Intelligence- An Effective Intervention for Sustainable Development	
Paper Presenter:- Dr. R. Krishnaveni, R. Deepa	
Discussant:-	Dr. Dinesh P. Pant
Paper (4) Topic :- The Fundamentals of Human Sigma	
Paper Presenter:- Dr. D. Venkoba	
Discussant:-	Dr. Dinesh R. Sharma



Hon'ble Mr. Yuba Raj Karki Addressing the Opening

Ceremony Proceeding Topic:- Organizational Level Change Management

Date:- 16th May, 2011

Chairperson:- Dr.Mr. R. Rao

Session:- First, Room B

Paper (1) Topic :-Frameworkss for Quality Managment in Supply Chains: ...	
Paper Presenter:- Kamran Rashid, MM Haris A. Slam	
Discussant:-	Prof. Dr. Dinesh Chapagain
Paper (2) Topic :- Leadership Styles and Employee Commitment to Org. Change and	
Paper Presenter:- Ajaya K. Mishra, Arjun K. Shreshtha	
Discussant:-	Prof. Dr. Santosh R. Poudyal
Paper (3) Topic :- People Centered Quality Managment: is it Myth or a Reality?	
Paper Presenter:- Prof. Dr. PS Rao, Dr. Mohan S. Paila	
Discussant:-	Mr. Yagya P. Ghimire

Proceeding Topic:- Organizational Level Change Management

Date:- 16th May, 2011

Chairperson:- Dr. Mohan M. Sainju

Session:- Second Room B

Paper (1) Topic :- Experiences of the Druk ... in Introducing Performance Management	
Paper Presenter:- Mr. DS Kharka, Om Bhandari	
Discussant:-	Dr. Dil Prasad Shreshtha
Paper (2) Topic :- Managerial Measures to Workplace Harassments in Nepal	
Paper Presenter:- Mr. Arhan Stapit	
Discussant:-	Dr. Karuna Onta
Paper (3) Topic :- An empirical Study of the Impact of Training on Employee performance	
Paper Presenter:- AKM Mominul Haque Talukder	
Discussant:-	Mr. Ram Bhakta Shreshtha
Paper (4) Topic :-Knowledge Management- Are the Benefits Worth the Investment ?	
Paper Presenter:- Prof. Sanskritirani Desai	
Discussant:-	Prof. Dr. Tanka Sharma



Mr. Karma Tshering, President, AMDISA Addressing the Opening Ceremony

Proceeding Topic:- Technology and Managing Change

Date:- 16th May, 2011

Chairperson:- Mr. Saroj Devkota

Session:- First, Room D

Paper (1) Topic :- New Technologies in Information Resource Centres: Vision and Reality Paper presenter:- Ms. Baishali Mandal, Dr. Sunita Joshi	
Discussant:-	Prof. GM Choudhuri
Paper (2) Topic :- Impact of E-Service Process on Online Customer Satisfaction:	
Paper presenter:- Dr. Ashish Pareek, Swati Bhargava, BP Saraswat	
Discussant:-	Dr. Sekhar Cowdhuri
Paper (3) Topic :- A Study of Touch Screens Kiosks at Railway Stations	
Paper presenter:- Madhavi John, Vishnuprasad Nagadevara, A Damodaran	
Discussant:-	Prof. Brajraj Mohanty

Proceeding Topic:- Technology and Managing Change

Date:- 16th May, 2011

Chairperson:- Madhukar SJB Rana

Session:- Second, Room D

Paper (1) Topic :- Mainstreaming Sustainability into Technological Innovation: Paper presenter:- Dr. Tapan Sarkar, Dr. Raghuvar D. Pathak, Danny Samson	
Discussant:-	Prof. Y. K. Bhushan
Paper (2) Topic :- Understanding the Innovation Management System of Biocon: Paper presenter:- Prof. S. Nagendra, Dr. Prasanta Panda	
Discussant:-	Dr.Mohammed Latheef
Paper (3) Topic :- Implementation of Universal Design in South Asia and Japan Paper presenter:- Ms. Nisha Prajapati, Tatsuo Asai	
Discussant:-	Prof. Ehsan Malik
Paper (4) Topic :- Academia's Interest in Patent Filing: Study of India Premier Tech Paper Presenter:- Dr. Sudhir K. Jain, Dr. BKR Naik	
Discussant:-	Sajan BS Thapa



**Her Excellency, D. Saeed, General Secretary,
SAARC Addressing the Opening Ceremony**

Proceeding Topic:- Micro Level Managing Change

Date:- 16th May, 2011

Chairperson:- Dr. Madan Kumal Dahal

Session:- First, Seminar Hall

Paper (1) Topic :- Financial inclusion and inclusive development in SAARC countries	
Paper Presenter:- Dr. Basanta Kumar, Prof. Brajraj Mohanti, Mr. Sagar K. Behera	
Discussant:-	Pro. Prabir Pal
Paper (2) Topic :- Potentials of Bangladesh Capital Market	
Paper Presenter:- Rubaiyat Jesmin, Dr. Muhammad Z. Mamun	
Discussant:-	Prof. Dr. Radheshyam Pradhan
Paper (3) Topic :- Enabling Environment for Public Management	
Paper Presenter:- Mr. Moslehuddin Khaled	
Discussant:-	Dr. Prem Sharma

Proceeding Topic:- Micro Level Managing Change

Date:- 16th May, 2011

Chairperson:- Dr. Prakash Chandra Lohani

Session:- Second, Seminar Hall

Paper (1) Topic :- Socio-political Conflict, Human Agency and Social Change in Rural Nepal.	
Paper Presenter:- Mr. Tulsi Sharan Sigdel	
Discussant:-	Dr. Bishnu Raj Uppreti
Paper (2) Topic :- Insights on Actors' Relationships in Trade Unions and Industrial Relations..	
Paper Presenter:- Prof. Govinda P. Acharya, Raj Kumar Bhattarai	
Discussant:-	Prof. Dr. Hemanta Dawadi
Paper (3) Topic :- Global Recession and its Impact on Ready Made Garment Sector..	
Paper Presenter:- Dr. Muhammad Z. Mamum	
Discussant:-	Dr. Bijendra M. Shakya
Paper (4) Topic :- Ethnic Diversity and Human Development: An Empirical Analysis ...	
Paper Presenter:- Mr. Trilochal Pokharel	
Discussant:-	Yogendra B. Gurung



Mr. Punya Prasad Neupane, Executive Director,
NASC Addressing the Opening Ceremony

54th Executive Board Meeting of AMDISA

The 54th Executive Board Meeting of Association of Management Development Institutions of South Asia (AMDISA) was held under the chair of the president of AMDISA, Mr. Karma Tsering on May 15, 2011 in Seminar Hall of NASC complex Lalitpur Nepal. The meeting was graced with presence of distinguished members of the board including Mr. Punya Prasad Neupane vice president of AMDISA and executive director of NASC, Mr. G.B.N. Pradhan, ex-executive director of NASC and former president of AMDISA. In the meeting past presidents of AMDISA also participated as member invitee.

The meeting focused on the various agendas including 11th South Asian Management Forum which is being held in NASC. AMDISA operation, Secretariat organization, Dr. Dharani P. Sinha Quality Award for B-Schools of SAARC Countries were some other agendas of the meeting.

The meeting ratified the decision of the Membership Admission Committee to provide membership to four new institutions: Jagannath Institute of Management School, New Delhi, Civil Service Training Institute, Maldives, Apex College Pvt. Ltd., Kathmandu, Nepal and Core Projects & Technologies Limited, Mumbai, India. Now, there are all together 240 members including 212 institutional members, 14 reciprocal members and 14 corporate members. The meeting also endorsed the appointment of executive director of AMDISA Prof. Badri Prasad Rayaguru. Similarly, the board was informed that Welingkar Institute of Management Development and Research, Bangalore Campus, Bangalore and IILM Institute for Higher Education, New Delhi have applied for entering the SAQS Accreditation process.

In the meeting, Mr. Karma Tsering thanked all members and invitees in the board for their invaluable contribution to the association. He believed that AMDISA would grow and contribute in management education in the region and enhance capabilities of the association in the future.

11th General Assembly of AMDISA Elected New President

11th General Assembly of AMDISA was organized on May 16, 2011 under the chair of Mr. Karma Tsering. The assembly confirmed the minute of 10th General Assembly held on 9th April 2009 in Thimpu, Bhutan. It also endorsed the president's report of 2009-2010. The Assembly also granted membership for 47 new institutions

The assembly elected the New Executive Board for the next term of the two years. On behalf of the assembly Mr. Tsering handed over the presidency of AMDISA to the Executive Director of NASC, Mr. Punya Prasad Neupane

after electing him as the president. Assembly congratulated to new president.

According to the decision of the Assembly, 12th SAMF will be organized in India on 2013 and Prof Dr. Ashok Joshi (Indian Institute of Cost and Management Studies Research) is elected as vice-president.

55th Executive Board Meeting of AMDISA

The 55th meeting of AMDISA was held on 16 May at NASC under the chairpersonship of the new president of AMDISA Mr. Punya Prasad Neupane. The member of the Executive Committee have warmly welcomed the new president and announced their commitment and support to the new leadership. The president has expressed his appreciation for the cooperation and support by the members in making 11th SAMF a very successful event. He also welcomed the new Executive Committee Members including the vice president Prof. Dr. Ashok Joshi

Reception Dinner Hosted for SAMF Delegates

NASC hosted a reception dinner in the honour of the invaluable delegates with the sponsorship of Lalitpur Sub-Metropolitan City Office in 16th May 2011. In the programme Nepali and foreign delegates were present including executive board members of AMDISA, invaluable guests such as ministers, chief secretary and

secretaries of Government of Nepal, members of governing council and executive committee of NASC, Organizing committee members of 11th SAMF, chairpersons and discussants of academic sessions, vice-chancellors and deans of various universities and other distinguished guests. In the programme was graced with the presence of family members of invaluable delegates and dignitaries. The programme provided a venue for informal social mixup .

NASC also organized a informal reception dinner in the honour of executive board members, distinguished delegates and other dignitaries on 15th May 2011.

Facts About AMDISA and 11th SAMF

- Established:- 1988
- Members – Total 240, Institutional 212, Reciprocal 14, Corporate 14
- President :- Mr Punya Prasad Neupane
- Immediate past president:-Mr. Karma Tshering
- Vice president:- Dr. Ashok Joshi
- Delegate Members in 11th SAMF – total : 122
National: 56 International : 66
- Paper presented:-62
- Discussants:-62
- Chairpersons in Session -17
- Hosted by:- Nepal Administrative Staff College (NASC)

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